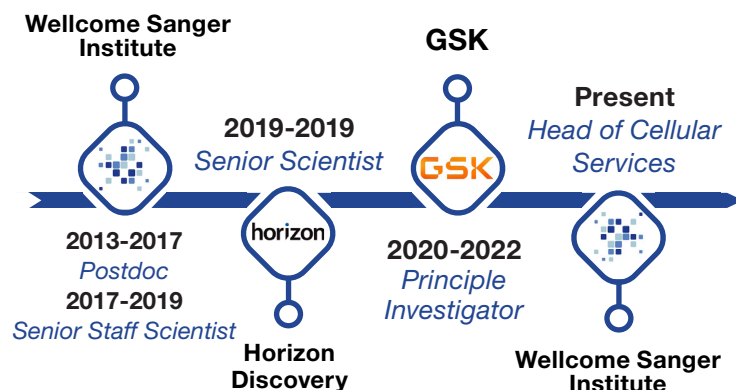


# Sanger to Success

Insights from Early Career Researcher (ECR) Alumni:

Amy Yeung



## My Journey to This Role

After my role as Senior Staff Scientist at Sanger, I joined GSK as an Investigator and **discovered a passion for operational management** in addition to scientific research. These roles gave me the opportunity not only to contribute to scientific advancements but also to **refine my strategic leadership, enhance operational excellence and develop high-performing teams.**



## My Advice to you

1

### Embrace Science and Leadership

Even though PhD or Postdoc roles focus heavily on research, don't underestimate the opportunity to develop **leadership and operational management skills**. Consider taking on mentoring roles, leading projects, or **getting involved in cross-functional collaborations**.

2

### Proactively Build your Network

Connections you make during your PhD or Postdoc will be invaluable as you move forward. **Build relationships not just within your field** but also with professionals in operational roles. Attend conferences, participate in workshops, and **engage with people** in leadership roles to **understand the broader picture** of how science is managed and delivered.

## Overcoming Challenges:

### Leading diverse teams

Aligning **diverse perspectives, priorities, and skill sets** while maintaining a cohesive team vision can be challenging, especially with tight timelines and limited resources. I've learned to focus on building **strong relationships and open communication**, developing a leadership style centred on **empathy, accountability, and collaboration**.



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