

ENVIRONMENTAL & ENERGY MANAGEMENT SYSTEM POLICY

1.0 Purpose

All Environmental and Energy related processes and activities at the Sanger Institute, controlled by Genome Research Limited (GRL) through the management of operations and facilities to support the science research on site.

The Environmental Management (EMS) and Energy Management Systems (EnMS) have been combined into an Integrated Management System (IMS) which is reflected in this policy.

2.0 Commitment

Sanger is committed to reducing its impact on the environment through its Sustainability Strategy. This sets out our vision for achieving Carbon Net Zero, and ensures sustainability is considered in all of our decision-making processes. The integrated management system and policy underpin the strategy and ensures sustainable principles are embedded across our operations.

3.0 Policy Overview

Sanger is committed to the continual improvement of our IMS to enhance both environmental and energy performance. Our goal is to manage and reduce energy consumption and reduce carbon emissions (tCO₂e/Annum), whilst also delivering cost efficiencies and supporting long-term sustainability. The IMS provides a framework for setting, reviewing and achieving our environmental and energy objectives, which are:

- Minimise environmental impact, including the prevention of pollution and active mitigation against climate change wherever possible.
- Minimise energy waste, carbon emissions and associated costs, while maintaining a safe and effective working environment for our staff.
- Adopt sustainable practices that maximise energy efficiency, responsible waste management, supported by a framework with the action and approach necessary to achieve our energy target.
- Improve local biodiversity and mitigate flooding wherever possible through proactive ecosystem and land management.
- Provide environmental management support, training and awareness for all staff and contractors - empowering individuals to improve environmental sustainability practices.
- Allocate appropriate resources and expertise to achieve our environmental and energy objectives and targets.
- Embed sustainability and energy efficiency into procurement and design activities by considering environmentally responsible products and services.
- Operate the IMS in accordance with ISO 14001 and 50001, and ensure compliance with all relevant legislation, standards and requirements particularly in relation to waste, energy use and environmental protection.
- Encourage collaboration and engagement throughout all levels of the organisation to build a shared culture of sustainability and continuous improvement.
- Engage and influence external stakeholders, including suppliers and partners, to encourage the adoption of environmental best practices.

4.0 Target

Achieve a 65% energy reduction in relative ‘end use’ consumption against Campus floor area by 2030, compared to the 2021/22 baseline.

5.0 Communication

Our guidelines and support on environmental good practice are available to all members of staff through our intranet and to interested parties via the external facing website.

6.0 Review

The IMS Policy will be reviewed every three years as a minimum.

7.0 Leadership and commitment

The Chief Operating Officer of the Wellcome Genome Campus is the ISO 14001 and ISO 50001 Senior Management Representative.

Signed: Simon Moore
Simon Moore (Jun 16, 2025 13:25 GMT+0)

Date: 16/06/25

Chief Operating Officer

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